

# HINDUSTAN COLLEGE OF SCIENCE & TECHNOLOGY

## DEPARTMENT OF CAREER SERVICES & STUDENT PLACEMENTS

### EMPLOYER FEEDBACK FORM

**Dear Employer,**

We are thankful to you for providing employment opportunity for our students in your esteemed organization. We appreciate if you can spare your valuable time to fill up this feedback form. It will enable us to improve our teaching learning further and generate better manpower for future recruitments.

S. No.	Attribute	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum and the syllabus of the program provide adequate knowledge and technical competency to the students to succeed in the job role provided by the organization		✓			
2	Students demonstrate excellent problem solving, design and development skills		✓			
3	Students have good understanding and application of modern tools applied in the industry for solving complex business problems			✓		
4	Students maintain cordial relationship with the seniors and peers of the organization		✓			
5	Students demonstrate professional ethics, good communication and leadership skills		✓			
6	Students can work independently and also as part of the team and demonstrate the willingness to participate in new initiatives / opportunities provided by the organization		✓			
7	Student substantially contribute to the growth of the organization		✓			
8	Students align themselves to the demanding needs of the organization and demonstrate the continuous Learning approach		✓			
9	Our organization is willing to hire the students also as per the demand in upcoming batches	✓				
10	College Infrastructure is well maintained and the college ambience is conducive for academic activities		✓			

Any other point, you wish to highlight for continuous improvement in the quality of students.

*I am recruiting from this college from last many years students are good and will recruit from this institute in future.*

Director

Hindustan College of  
Science & Technology  
FARAH (MATHURA)

Name / Signature

Date 29<sup>th</sup> Aug 23

Industry Name of  
Science & Technology  
FARAH (MATHURA)



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Work on practical knowledge

Date 9th Mar, 23

Industry Name

Scania Labs

Hindustan College of  
Science & Technology  
FARAH (MATHURA)

Name / Signature

Director  
Hindustan College of  
Science & Technology  
FARAH (MATHURA)

Director  
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STUDENTS NEED TO LEARN MORE ON PRACTICAL ASPECTS AND SHOULD TRY TO MORE TRAININGS FOR PRACTICAL EXPOSURE

Date 14/04/23

CENSUS CONSULTANT  
Industry Name

Director  
Hindustan College of Science & Technology  
Name / Signature  
FARAH (MATHURA)

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Hindustan College of  
Science & Technology  
FARAH (MATHURA)

Date 29<sup>th</sup> Aug 23

Industry Name  
Science & Technology  
FARAH (MATHURA)

Name / Signature



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Work on practical knowledge

Date: 9th Mar, 23  
 Industry Name: Scamer Labs  
 Director: [Signature]  
 Name / Signature: [Signature]



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Date 14/04/23

INDUSTRY CONSULTANT  
 Director  
 Industry Name

Director  
 Hindustan College of Sci  
 Science & Technology  
 Name / Signature  
 FARAH (MATHURA)

**Action Taken Report**  
**Department of Civil Engineering**

On the analysis of employer feedback forms & meeting held with EVP-SGI, Director-HCST & Head T&P on 8<sup>th</sup> July 2022.

To implement the decision taken after the analysis of employer feedback to increase enhancing technical knowledge, the following actions were taken place.

S.No.	Decision	Action Taken
1	On feedback of Employers respective department and T&D, an Employability aptitude training will be organized by industry expert trainers to prepare pre final year B.Tech all branches and MCA Students to increase the Quantitative/ Reasoning Aptitude for upcoming placement drives (session 23 Batch)	Five days (30 hours) "Employability Aptitude Training" is scheduled between 17th August 2022 to 21 <sup>st</sup> Aug 2022 by an out source Agency.
2		The Assessment test is taken by trainer on each day along with index test held on 21 <sup>st</sup> Aug 22 to determine the index score (Employability Index) for all 7 <sup>th</sup> Semester
3		A completion certificate of 30 Hours training program on Quantitative aptitude and reasoning skills is awarded to the students.
4		A Total 51 students have completed their training and awarded certificate from T&D Department.
5	To Enhanced knowledge on the upgradation on technical skills	Talked the Autocad Center Head Ms Snehlata and will coordinate a five days workshop for Civil students in the month of September 22.

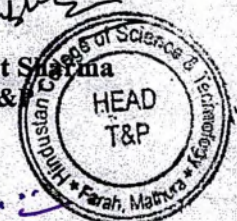
**Dr. Rajeev Kumar Upadhyay**  
Director HCST

**Director**  
**Hindustan College of  
Science & Technology  
FARAH (MATHURA)**

**Shobhit Sharma**  
Head-T&P

**Director**

**Hindustan College of  
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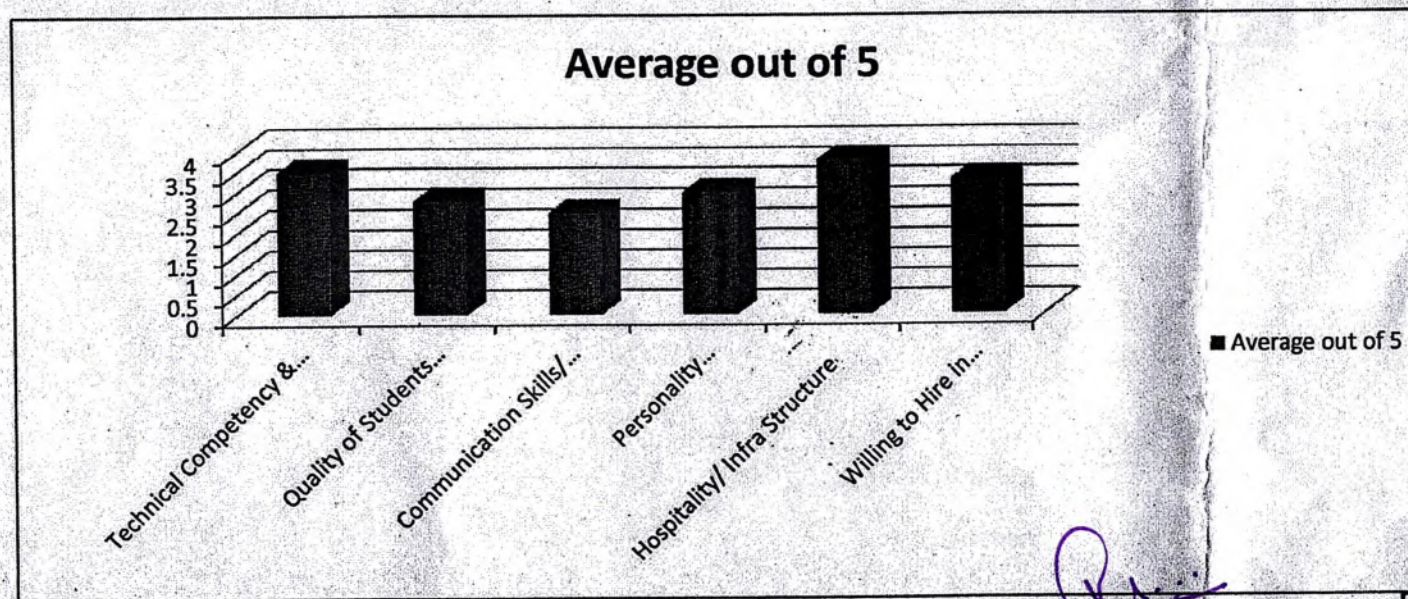


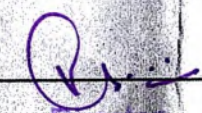
## Employer Feedback -Analysis Report Academic Session (2022-23)

Department: Civil Engineering (CE)	
Stake Holder Name	Employers
Total Form Received	6

**Total assessment response on a scale of 1 to 5**

S.No	Attribute/Component of Curriculum	1	2	3	4	5	Average out of 5
1	Technical Competency & Academic Knowledge			3	3		3.5
2	Quality of Students (Verbal Aptitude/ Quantitative Aptitude)		2	3	1		2.8
3	Communication Skills/ Problem Solving Skills		3	3			2.5
4	Personality (Attitude/Professional Ethics/ Leadership skills)		2	2	2		3
5	Hospitality/ Infra Structure			2	3	1	3.8
6	Willing to Hire in Upcoming Batches		1	2	3		3.3



  
 Director  
 Hindustan College of  
 Science & Technology  
 FARAH (MATHURA)